

Conference Room/ Time	Speaker Summaries	Title	Summary Description
Voorhees/Medford 1st Session 9:30-10:45	Paul Endress Paul is an entrepreneur, best-selling author and nationally recognized expert in science and strategy of selecting and developing and retaining top performing employees. paul@paulendress.com	Hiring Superstars: Using Assessments to Identify and Put the Right Person in Every Job	This program will make your life easier and your company more profitable by learning how to use assessments and related technologies to hire more top-performing employees who fit your culture.
Marlton 1st Session 9:30-10:45	Ann Quinn Ann spent most of her career advising top leaders on the challenges of developing and implementing an organizational strategy, delivering mission and services, facing a funding event, or expanding new existing service lines. ann@quinnstrategygroup.com	Four Steps of a Powerful Strategic Planning Process	A fun and interactive format! The participants will learn a proven approach to strategic planning that will increase the value and effectiveness of the strategic planning process.
Grand Ballroom 1st Session 9:30-10:45	Joseph DiStefano Performance Coach Strategic Leadership Academy LLC With over 30 years of experience as a business leader, coach and entrepreneur, Joe has a distinguished record of both individual and client successes across a myriad of industry verticals and all walks of life. joed@strategicacad.com	Mining Human Capital Advantages in the Connected Age	This presentation provides a strategic understanding, along with practical application. It provides the tools needed to introduce or expand the conversation on assuring the workplace maintains the human element in a world where technology drives everyday life.
Moorestown 1st Session 9:30-10:45	Chantelle Fitzgerald Founder, Mindset Strategies, LLC Mindset Strategies is a leadership development consulting firm that helps to train and support leaders in becoming the best version of themselves and provides tools that help increase attention, focus, productivity and resiliency. chantelle.fitzgerald@mindsetstrategiesllc.com	Mindful Leadership: Essential Tools for Every HR Professional	This program will focus on providing practical tools to help leaders become more effective by learning specific tools to help them become more self-aware, resilient, centered, focused and grounded. In a society of culture that is experiencing high levels of uncertainty, complexity, ambiguity, and volatility, today's leaders need tools to support them now more than ever.
Voorhees/Medford 2nd Session 11:15-12:30	Marc Prine, Ph.D. Industrial/Organization Psychologist MIP Consulting LLC Marc works with clients to improve their performance by using data to better manage their people and with organizations to integrate methodologies into the management of human capital. mark@mipconsultingllc.com	Introduction to People Analytics	This presentation will begin with an overview of People Analytics, why it is important, and the benefits to data-driven decision making. The theoretical conversation will then become more tactical as participants are instructed on how to use People Analytics as related to key HR processes (selection, training, retention, and engagement).

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Marlton 2nd Session 11:15-12:30	Daniel Kuperstein Senior Vice President of Compliance. Corporate Synergies Daniel is an attorney with expertise in a broad array of sophisticated employee benefits and labor and employment matter, including matters involving ERSIA, the Affordable Care Act, COBRA, HIPAA and GINA compliance daniel.kuperstein@corpsyn.com	Letter 226J: The Employer Mandate Strikes Back with New ACA Penalties	This presentation will provide a quick refresher on how the ACA's Employer Mandate penalties work, and then will focus on the practical steps to take if your organization receives a Letter 226J penalty assessment. Finally, we'll also review and discuss recent developments that have impacted the ACA's Employer Mandate and related reporting requirements.
Grand Ballroom 2nd Session 11:15-12:30	Keith Bogen Senior HR Business Partner for Floss Bar, a nationwide concierge dental practice bringing dental services to the workplace. He is also the Chief Networking Officer for the Whine & Dine networking, an organization that brings HR practitioners together in social forums to build communities for mutual support. Keith.bogen@yahoo.com	Strategic Networking Inside Your Company for Career Advancement	This presentation will tell a series of stories of how powerful networking can be while working. Most people believe networking is only useful when they need something, usually a new job, but the power of networking should be the #1 factor in how we build our careers, both where we work and with all those we encounter.
Moorestown 2nd Session 11:15-12:30	Dan Ceglia Executive Business Consultant Founder, Strategic Business Management Group, LLC, a consulting, executive mentoring and business coaching firm with a focus on assisting owners, CEO's presidents and senior management in reestablishing firm business practices that increase operational efficiencies and corporate profitability. dceglia.sbm@gmail.com	HR Is Your Service – Not Your Business	HR is a business that is ripe for unanticipated “pot holes”. The immediate disruption of the entire organization at all levels impacts the cultural strength of the organization, leading to rushed and botched solutions. Without understanding the basics of “business” specific to their organization, key personnel and left to rely on their past experiences, which most likely will not be in sync with their current culture. In other words....everyone must be on the same page.
Voorhees/Medford 3rd Session 3:45-5:00	Mack Munro Founder/CEO of Boss Builders Mack is an experienced speaker, consultant, and coach who has worked with executive and management teams in various companies. He is the author of How to Be a Great Boss. mack@thebossbuilders.com	How To Transform Bosses Into Leaders	Participants will learn to proactively initiate (or adeptly respond to a request for) a “leadership development program.” Specifically, they will learn techniques to identify need, gather relevant data, leverage performance management, and communicate findings to senior management. They will learn key areas to consider and standard traps to avoid falling into. Finally, they will learn how to keep a program energized and permanently ingrain it into the organization's culture, all the while communicating its success in the language of business.

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Marlton 3rd Session 3:45-5:00	<p>Robert Croner, M.S., SHRM-SCP VP, Senior Executive Services Rob harnesses his extensive executive-level experience and human resources background to help senior leaders and teams push their capabilities forward and adapt to the ever-changing dynamics of today's complex business environment. kbeck@cciconsulting.com</p> <p>Adena Johnston, D.Mgt. VP and Practice Leader, Talent Dev. Adena has over 20 years of corporate experience as a recognized leader, trainer, mentor and developer of top talent. She works with companies in the areas of organizational effectiveness, strategy, and executive and team coaching. kbeck@cciconsulting.com</p>	Career Management in 2020 and Beyond – Leveraging Today's Age-Diverse Workforce	Today's multi-generational workforce and the evolving face of workforce demographics pose a substantial business opportunity and challenge; an aging workforce will affect every aspect of business operation over the next several years, and each generational cohort presents unique talent and career management opportunities and challenges. This presentation will elicit a meaningful discussion among HR practitioners on this important topic.
Grand Ballroom 3rd Session 3:45-5:00	<p>Neil Dornbaum Partner Dornbaum & Peregoy Neil has spoken at over 250 conferences and programs as a featured lecturer and writer on Immigration Law. dornbaum@immigrationlawyersnj.com</p>	Global Talent Migration to the United States	This program will address options for transfer of international personnel to the U.S. for short term and long term assignments, discussion on specific issues for transfer of executives, managers and "persons of specialized knowledge", and understand the current "CAPS", Quotas", timeframes and restrictions placed on current work visa options.
Moorestown 3rd Session 3:45:5:00	<p>Tracy Russo, CLTC HTA Financial</p> <p>With an extensive career in insurance, Tracy brings an educated and enthusiastic perspective to solving the needs of retirement healthcare. She has grown to become a nationally recognized specialist and advocate for both Medicare and Long-Term Care education. kbretzel@htafinancial.com</p>	Medicare Overview and Enrollment Considerations	This seminar is an overview of the important considerations that Human Resource Managers want to know about Medicare. Specifically, it is a good opportunity to see some of the risks with who should enroll in Medicare at the age of 65 and who can wait to enroll in Medicare until retirement. She will also discuss Medicare costs for retirement budgeting.