

Conference Room/ Time	Speaker Summaries	Title	Summary Description
<b>Voorhees/Medford</b> <b>1<sup>st</sup> Session</b> <b>9:30-10:45</b>	Moss Jacobson Director, New Business Development Caliper Corporation <a href="mailto:mjacobson@calipercorp.com">mjacobson@calipercorp.com</a> Stephen Mueller, PhD., MBA VP of Talent Metrics Caliper Corporation <a href="mailto:smueller@calipercorp.com">smueller@calipercorp.com</a>	Putting Science Behind the Hiring Process: How to Ensure You Hire the Right People and Set Them Up for Ongoing Success	This program provides actionable insights on how to hire and retain the best people by leveraging and integrating validated techniques into the hiring process. And once a new hire is brought on board, that same methodology can be used to ensure that they play to their strengths and succeed with your company over the long term.
<b>Marlton</b> <b>1<sup>st</sup> Session</b> <b>9:30-10:45</b>	Michael Couch, SPHR, Certified Human Capital Strategist Michael Couch & Associates Inc. <a href="mailto:michael@mcassociatesinc.com">michael@mcassociatesinc.com</a>	Retooling Leadership Development	This program will outline their Strategy Driven Leadership Development model and a step-by-step approach to building effective leaders called Intentional Development. By building unique connections among recent advancements in human capital management, adult learning and neuroscience, this presentation outlines the components that any organization can use to significantly improve the return on their investment in leadership development.
<b>Grand Ballroom</b> <b>1<sup>st</sup> Session</b> <b>9:30-10:45</b>	Susan Hodges, Esq. Parker McCay <a href="mailto:shodges@parkermccay.com">shodges@parkermccay.com</a>	Equal Pay & Sick Leave Are Now Law	This will be a detailed discussion of how the Diane B. Allen Equal Pay Act expands the New Jersey Law Against Discrimination and what all HR professionals and small businesses need to know about paid sick leave in New Jersey.
<b>Moorestown</b> <b>1<sup>st</sup> Session</b> <b>8:30-9:45</b>	R. Joy Azikiwe, SPHR, SHRM-SCP Assoc Director of Staff, Labor Relations, and HR Strategic Initiatives University of Pennsylvania <a href="mailto:rumepele@gmail.com">rumepele@gmail.com</a>	Leadership Assimilation Process: How to Successfully Transition a Leader to a Team	This workshop will help participants onboard/assimilate new leaders/managers; bring “structure” to time of change and uncertainty in an organization; assist new manager’s immediate subordinates “get to know” him/her; discuss work relationships and team’s perception of the quality and productivity of their work.
<b>Voorhees/Medford</b> <b>2<sup>nd</sup> Session</b> <b>11:15-12:30</b>	Anthony Carlozo Relationship Manager/Consultant Trion, a Marsh McLennan Agency, LLC Company <a href="mailto:anthony.carlozo@trion-mma.com">anthony.carlozo@trion-mma.com</a>	Containing Costs in 2019: What Can Employers Do?	Healthcare premiums have spiraled out of control – continually rising with no relief in sight! Learn how to address imbalances as the presenter shares benchmarks, common negotiation practices, and levers employers can break down.
<b>Marlton</b> <b>2nd Session</b> <b>11:15-12:30</b>	Gary Cassidy Director of Wellness & Employee Communication Corporate Synergies <a href="mailto:gary.cassidy@corpsyn.com">gary.cassidy@corpsyn.com</a>	The Fine Line Between the Stressed and Disengaged Employees	Unresolved stress in the workplace can swiftly turn a productive, motivated employee into a disengaged resource. This presentation will teach how to spot a disengaged employee and the economic consequences of failing to do so.
<b>Grand Ballroom</b> <b>2nd Session</b> <b>11:15-12:30</b>	Andrew Berns, Esq. Einhorn Harris Ascher Barbarito & Frost, PC <a href="mailto:aberns@einhornharris.com">aberns@einhornharris.com</a>	#MeToo and the Need for Sexual Harassment Prevention Training	The presentation will be a combination of the strategy for understanding current law about sexual harassment claims, along with tactics regarding training policies and procedures.
<b>Moorestown</b> <b>2nd Session</b> <b>11:15-12:30</b>	Ken Sher Career Consultant & Executive Coach Sher Coaching <a href="mailto:ken@shercoaching.com">ken@shercoaching.com</a>	Nurture Your Talent, Grow Your Business	This program will include discussion on what type of notice and restrictive covenants an employer should implement when a key employee is hired, including but not limited to confidentiality, non-compete, non-solicitation agreements, severance agreements and other protections.

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<b>Voorhees/Medford 3rd Session 3:45:5:00</b>	Judy Sailer, HR Specialist Primepoint, LLC <a href="mailto:jsailer@primepoint.com">jsailer@primepoint.com</a>	Strategic HR & Relational Analytics-Fending Off Things That Keep Us Awake At Night!	During this presentation, we will review the six structural areas that make up relational analytics that help us to determine how an employee's relationship with other employees can define them as a good or bad hire. By identifying employee traits, we can predict performance, prepare for issues in advance, empower workhorses and stabilize the workforce.
<b>Marlton 3rd Session 3:45:5:00</b>	Deirdre Groenen, Esq. VP of Human Resources & General Counsel Innovative Benefit Planning, LLC <a href="mailto:DGroenen@ibpllc.com">DGroenen@ibpllc.com</a>	Strategies for Managing a Multigenerational Workforce	This session will focus on understanding the different generations and their value, the trends/ approaches across the generations and the negative/damaging stereotypes, how to move beyond stereotypes to create consensus rather than divide in the workplace, and successful communication and management techniques across the generations.
<b>Grand Ballroom 3rd Session 3:45:5:00</b>	Norbert "Bert" J. Alicea, MA, CEAP Psychologist Health Advocate <a href="mailto:cpriizer@HealthAdvocate.com">cpriizer@HealthAdvocate.com</a>	Managing Threats of Violence Using EAP	This presentation will help HR professionals understand how to address this sensitive issue and develop specific, customized intervention programs that can help reduce—and prevent—the emotional and economic toll of violence on their organization and employees.
<b>Moorestown 3rd Session 3:45:5:00</b>	David Nachman SVP, Client Services NPZ Law Group, P.C. <a href="mailto:info@visaserve.com">info@visaserve.com</a> Drew Torpey ICE Officer	ICE Workplace Investigations: Complying With Increased I-9 Enforcement	The U.S. Department of Homeland Security, Immigration and Customs Enforcement regularly conducts I-9 Form audits. Attendees will learn the history of the IRCA which is the law that created the I-9 Form. Once HR Managers and Professionals understand the history and underpinnings of the law they will be in an excellent position to understand how to implement onsite I-9 Form retention and compliance programs.