

Thursday, May 6, 2010
Tristate 24th Annual Conference
24 karat Setting the Gold Standard

		Saving Gold (Cost Saving Strategies)	Making Gold (Revenue Enhancing Topics)	Investing Gold (Development Ideas)	Preserving Gold (Retention Ideas)
Time	Session	Speaker / Presentation	Speaker / Presentation	Speaker / Presentation	Speaker / Presentation
7:15 - 7:45am	Registration & Breakfast	24 karat Chance Auction on Exhibitor Floor, to benefit the Work Group (Windsor Garden - 1st Floor)			
7:45 - 8:00 am	Opening Remarks	(Versailles - 3rd Floor)			
8:00 - 8:30 am	Legal Update	Lou Lessig & Bill Thompson .5 hr	Legal Update: What's New? (Versailles - 3rd Floor)		
8:30 - 9:30 am	Opening Keynote	Greg Link 1.0 hr	The Speed of Trust: The Hidden Treasure in Successful Organizations (Versailles - 3rd Floor)		
9:30 - 10:00 am	Exhibitors	Speed of Trust Book Signing & 24 karat Chance Auction on Exhibitor Floor, to benefit the Work Group (Windsor Garden - 1st Floor)			
10:00 - 11:15 am	First Breakout	Jerry Seibert (Vanderbilt A - 2nd Floor) Increasing the Strategic Impact of HR: Grow Value while Shrinking Costs 1.25 SM hrs	Todd Cohen (Vanderbilt B/C- 2nd Floor) The Collaborative Role of HR in Creating Revenue and Driving Profit 1.25 SM hrs	Sharon Hardy, MA / Lauri Ann Plante, SPHR (Rosecliff B/C - 2nd Floor) Coaching as a Talent Management Strategy 1.25 hrs	Robert Bilotti (Rosecliff A - 2nd Floor) The Impact of Onboarding - National Study Results 1.25 hrs
11:15 - 11:45 am	Exhibitors	24 karat Chance Auction on Exhibitor Floor, to benefit the Work Group (Windsor Garden - 1st Floor)			
11:45 am - 12:45 pm	Lunch	Comedy Troupe and SHRM presentations (Versailles - 3rd Floor)			
12:45 - 2:00 pm	Second Breakout	Katherin Nukk-Freeman (Rosecliff A - 2nd Floor) The Seven Costliest Employment Mistakes: What You Must Do to Protect Your Business and Save Gold 1.25 hrs	Dorothy Stubblebine, SPHR / Steve Husband, SPHR (Vanderbilt B/C - 2nd Floor) Strategic Planning for HR Professionals: Raising the Gold Bar 1.25 SM hrs	Gayle Porter (Rosecliff B/C - 2nd Floor) Animal Farm, Baby Boom, and Crackberry Addicts: Sound HR Practices to Manage Your Gold 1.25 hrs	Ed Krow, SPHR (Vanderbilt A - 2nd Floor) Creating Line of Sight - How to get to the Bottom Line through Your Employees 1.25 SM hrs
2:00 - 2:30 pm	Exhibitors	24 karat Chance Auction on Exhibitor Floor, to benefit the Work Group (Windsor Garden - 1st Floor)			
2:30 - 3:45 pm	Third Breakout	Jack Gottlieb (Vanderbilt B/C - 2nd Floor) Financial Intelligence & Capability for the HR Leader - Increase Capability, Reduce Time & Drive Results	Lou Lessig / Howard Yermish (Rosecliff B/C - 2nd Floor) Mining for Gold! - Social Networks for and In Your Business 1.25 hrs	Iona Harding, SPHR/GPHR (Vanderbilt A - 2nd Floor) Strike Gold with your Organizational Behavior and Culture 1.25 SM hrs	Leanne Cindea / Robert Silvert (Rosecliff A - 2nd Floor) Gold Rush! Developing and Retaining Winning Talent 1.25 hrs
4:00 - 5:00 pm	Closing Keynote	Scott Christopher 1.0 hr	The Levity Effect: It Pays to Lighten Up! (Versailles - 3rd Floor)		
5:00 - 6:00 pm	Reception	24 karat Chance Auction Drawing! (Windsor Garden - 1st Floor)			
8:00 am - 4:00 pm	Career Corner	Diane Irwin -Dynamic Resumes & Consultant from Lee Hecht Harrison (Windsor Garden - 1st Floor)			
8:00 am - 4:00 pm	Chair Massages	(Crystal Room behind the Vanderbilt Rooms -- 2nd floor; follow directional arrows)			
"Hours" noted refer to pre-approved HRCI credit for those with PHR/SPHR/GPHR designations: "SMhrs" are Strategic Management Credit					